

Subject: RE: Hollywood Media District Security - Health Insurance Burden Estimate \$800 per month additional
From: "Laurie Goldman" <laurielgoldman@earthlink.net>
Date: 05/12/2017 11:57 AM
To: "Lisa Schechter" <lisa@mediadistrict.org>, "Carol Cassella" <carol.offlot@gmail.com>

About \$267 a week added to the \$11,000 a week?

From: Lisa Schechter [mailto:lisa@mediadistrict.org]
Sent: Friday, May 12, 2017 11:17 AM
To: Laurie Goldman <laurielgoldman@earthlink.net>; 'Carol Cassella' <carol.offlot@gmail.com>
Subject: Hollywood Media District Security - Health Insurance Burden Estimate \$800 per month additional

Dear Laurie and Carol:

Spoke to Sharon Asadoor with Andrews and she has supplied us with the estimated health insurance costs that we can anticipate on top of the weekly cost of \$11,000. I was told that the health insurance premiums are based on salary therefore there is a slight differential between a supervisor and officer. Sharon provided conservative estimates on the insurance costs:

Assumptions:

25% of the officers participate in opting for health insurance
Andrews offers 3 policies as well as a catastrophic policy to meet the Affordable Health Care requirement – estimate monthly rates have been averaged
Officers become eligible for health insurance sixty (60) days after employment

Based upon our Mid Year Budget we will need to estimate four months of health insurance coverage at \$800.00 a month:

Start Date: July, August

Assume Officers opt in for insurance :Sept, Oct, Nov, December (800 x 4 = \$3,200 in addition to security contract)

This of course is a "conservative" estimate - it could be less. See below information that Sharon provided for further detail.

Thank you

Lisa Schechter
Executive Director
Hollywood Media District BID
1040 N. Las Palmas Avenue
Hollywood, CA 90038
(323)860-0025 Direct
(323)860-0026 Fax

MediaDistrict.org

From: Sharon Asadoor <sasadoor@ussecurityassociates.com>
Date: Friday, May 12, 2017 at 8:40 AM
To: Lisa Schechter <lisa@mediadistrict.org>
Subject: Re: Hollywood Media District etal Health and Contract

Hello, Lisa,

In response to your email, please see my answers below:

Estimate of Medical Costs

Based on our medical insurance participation of 25% in the Hollywood area, I have prepared the table below. Through our discussions with the HMD BID, we anticipate there will be three (3) full-time and one (1) part-time supervisors. Based on the 25% participation rate, we rounded our estimation to one (1) out of those 3.2 people would participate. We averaged the cost of medical for those three positions and multiplied it by one (1) in order to arrive at the estimated monthly total. I did a similar calculation for the Security Officers.

I have included both estimated monthly and annual totals.

Inline image 1

**When do officers qualify for insurance?**

Officers are eligible to participate in our plans after sixty (60) days.

What type of plans?

We offer two plans:

- Anthem Blue Cross Plans offers three major medical plan options: Premium, Standard and Basic
- Century Healthcare (CHC) Plans offer access to care at affordable rates and allow Officers to meet their legal obligation (ACA) to have insurance

What are the average cost of the plans for the insured/employer that will be passed through to the BID?

The table above provides the average cost.

Please let me know if you have any other questions. Looking forward to seeing you and the Safety Team next week.

Best Regards,

Sharon

Sharon Asadoor | Business Development Manager | U.S. Security Associates

455 N. Moss Street, Burbank, CA 91502

674 County Square Drive, Ventura, CA 93003

M: 747.333.9474

sasadoor@ussecurityassociates.com | www.ussecurityassociates.com

On Thu, May 11, 2017 at 4:55 PM, Lisa Schechter <lisa@mediadistrict.org> wrote:

Dear Sharon:

Moving forward with Andrews, my Board as inquired about the health insurance costs which are not covered by the \$11,000 (not to exceed weekly security costs). At your convince, can you please prepare an estimate of what you think would be the participation of the new officers in your health care plan and what could the BID expect as additional costs - We need to know an approximate annual figure. When do officers qualify for insurance(90 days?) What type of plans? What are the average cost of the plans for the insured/employer that will be passed through to the BID?

Reminder that Andrews will be presenting to our Safe Committee next Thursday May 18th, 2017 at 12 noon (LGBT, 1220 N. Highland Avenue, Hollywood, CA 90038) - we provide lunch at this meeting as an added bonus. Need to present to Safe Committee: deployment options and about Andrews to the three (3) Safe Committee members.

Thank you for your prompt attention to this request.

Lisa Schechter
Executive Director
Hollywood Media District BID
1040 N. Las Palmas Avenue
Hollywood, CA 90038
(323)860-0025 Direct
(323)860-0026 Fax

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